

ADMINISTRATIVE MESSAGE

ROUTINE

R 201510Z APR 99 ZYB PSN 655396J34

FM CNET PENSACOLA FL//OS1//

TO AIG NINE TWO SEVEN ONE

R 191432Z APR 99 ZYB PSN 631985J32

FM CNO WASHINGTON DC//N465//

TO CINCUSNAVEUR LONDON UK//N00//
CINCPACFLT PEARL HARBOR HI//N00//
CINCLANTFLT NORFOLK VA//N00//
COMNAVAIRSYSCOM WASHINGTON DC//00//
BUMED WASHINGTON DC//MED-00//
CNET PENSACOLA FL//00//
COMSC WASHINGTON DC//00//
COMNAVSEASYSYSCOM WASHINGTON DC//00//
COMSPAWARSYSCOM SAN DIEGO CA//00//
COMNAVSUPSYSCOM MECHANICSBURG PA//00//
COMNAVFAECOM WASHINGTON DC//00//
COMNAVSECGRU FT GEORGE G MEADE MD//00//
CNR ARLINGTON VA//00//
COMNAVRESFOR NEW ORLEANS LA//00//
ONI WASHINGTON DC//00//
DIRSSP WASHINGTON DC//00//
COMNAVMETOCOM STENNIS SPACE CENTER MS//00//
COMNAVCOMTELCOM WASHINGTON DC//00//
FLDSUPPACT WASHINGTON DC//00//

UNCLAS /N04860//

PASS TO COMMANDERS AND OUTSOURCING /COMMERCIAL ACTIVITIES (CA)
PROGRAM AND CIVILIAN AND MILITARY MANPOWER POINTS OF CONTACT (POC)//

MSGID/ GEN ADMIN/CNO WASHINGTON DC//

SUBJ/REQUEST FOR ADDITIONAL FY 1999 OUTSOURCING COMPETITION
CANDIDATES//

REF/A/DOC/CNO/18 MAR 86//

REF/B/DOC/OMB/27 MAR 96//

REF/C/GENADMIN/CNO WASHINGTON DC/ 071301ZAUG97//

NARR/ REF A IS OPNAVINST 4860.7B WHICH PROVIDES GUIDANCE ON NAVY'S
COMMERCIAL ACTIVITIES (CA) PROGRAM. REF B IS REVISED SUPPLEMENT TO
OMB CIRCULAR A-76, PERFORMANCE OF COMMERCIAL ACTIVITIES. REF C IS
THE OUTSOURCING ADVISORY 97-1, WHICH CLARIFIES REFS A AND B WITH REGARD TO THE
USE OF MILITARY PERSONNEL IN MOST EFFICIENT ORGANIZATIONS (MEO) OF A-76
STUDIES AND THE TRANSFER OF RELATED MPN

TO O&MN FUNDS.//

RMKS/1. THE FY 99 COMPETITIVE SOURCING GOAL FOR ANNOUNCEMENT IS 15,143. WE
MADE A GOOD START TOWARDS MEETING THIS FISCAL YEAR'S COMPETITION STUDY TARGETS
FOR THE NAVY WITH OUR FIRST ANNOUNCEMENT OF

9298 POSITIONS. THIS ANNOUNCEMENT WAS BASED ON THE CLAIMANTS DECEMBER PLANS. WE UNDERSTOOD THE NEED TO RELEASE A SECOND ANNOUNCEMENT TO ACCOMMODATE CLAIMANTS DESIRES FOR PLANNING TIME. THIS CALL IS FOR THOSE REMAINING CANDIDATES TO ACHIEVE OUR GOAL FOR THIS FISCAL YEAR. FORWARD PROPOSED STUDY CANDIDATES TO CNO (N465) BY 14 MAY 1999. TO FACILITATE THIS PROCESS AT THE WORKING LEVELS, ALL CLAIMANT POCS HAVE BEEN PERSONALLY CONTACTED AND ADVISED OF THIS REQUEST.

2. UTILIZE EXISTING REPORTING FORMATS TO FACILITATE THE REVIEW OF PROSPECTIVE COMPETITION CANDIDATES. IF YOU WANT THOSE MILITARY BILLETS THAT WERE DISAPPROVED BY CNO N12 ON THE FIRST FY99 CANDIDATE CALL RE-LOOKED AT FOR THIS CANDIDATE CALL; YOU MUST REQUEST THIS RE-LOOK IN WRITING. FAILURE TO REQUEST THE RE-LOOK IN WRITING MEANS CNO (N12) WILL NOT LOOK AT THOSE MILITARY CANDIDATES. THIS MUST BE DONE EVEN IF YOU ARE NOT REQUESTING THAT ANY NEW CANDIDATES BE CONSIDERED. ADDEES MAY ADDRESS QUESTIONS CONCERNING PROSPECTIVE MILPERS CANDIDATES TO N122 POC AS NOTED IN PARA 5.

3. REFS A AND B INCLUDE DETAILED ASPECTS OF THE A-76 PROCESS AND SHOULD BE REVIEWED AS PART OF YOUR CANDIDATE IDENTIFICATION PROCESS. BOTH INCLUDE AN INFORMATIVE GLOSSARY LIST OF CA FUNCTIONS AND FUNCTION CODES TO ASSIST WHEN CONSIDERING CANDIDATE FUNCTIONS. WHEN THERE IS A POLICY CONFLICT, REF B WILL SUPERCEDE REF A.

4. ACTION: AS NOTED ABOVE, YOUR LIST OF OUTSOURCING COMPETITION CANDIDATES IS DUE BY 14 MAY 99. THE ADDITIONAL DATA REQUIRED FOR MILITARY BILLETS MUST BE SUBMITTED IN TWO FORMATS. THE FIRST FORMAT WILL BE TITLED SECOND FY 1999 ANNOUNCEMENT AND THE SECOND FORMAT WILL BE TITLED SECOND FY 1999 ANNOUNCEMENT: MILITARY MANPOWER DATA.

TO EXPEDITE THIS PROCESS YOUR INPUT MAY BE SUBMITTED TO YOUR CLAIMANT POC VIA E-MAIL WITH COMMAND ENDORSEMENT LETTER AND EXCEL FILES ATTACHED FOLLOWED BY FORMAL CORRESPONDENCE WITH EXCEL DATA DISC INCLUDED. SAMPLE FORMATS IN EXCEL SPREADSHEETS CAN BE ACCESSED FROM OUR HOMEPAGE: (LOWER CASE) [HTTP://WWW.N4.HQ.NAVY.MIL](http://www.n4.hq.navy.mil). AT THE HOME PAGE USE THE ARROW FUNCTION TO SELECT N465 AND COMPETITIVE SOURCING. NEXT SELECT FILE CABINET UNDER INFORMATION AND DATA CALLS/DOWN LOADS. USE ONLY THE FIELDS SPECIFIED, DO NOT ADD ANY FIELDS. PLEASE NOTE THAT TWO NEW DATA FIELDS HAVE BEEN ADDED TO THE REQUIRED MILITARY DATA: CA REASON CODE AND MANPOWER RESOURCE CODE (MRC).

5. THIS GUIDANCE HAS BEEN COORDINATED WITH CNO (N12). QUESTIONS REGARDING YOUR INPUT MAY BE DIRECTED TO EDWARD PURCELL, N465H AT (703) 601-1611/DSN 329-1611. CDR MARGIE HODAS-WALSH, N465D, (703) 601-1615/DSN 329-1615, OR LT KARLA SCROGGINS, N122D/N122D3C AT (703) 695-3269/DSN 225-3269 CAN ASSIST WITH MILITARY MANPOWER ISSUES.